



Wolford Aktiengesellschaft
Bregenz, FN 68605 s
ISIN AT0000834007
(the "Company")

Proposals for resolutions
for the 34th ordinary General Meeting of
Wolford Aktiengesellschaft
on Friday, 18 June 2021, 10.00am CET

AGENDA ITEM 1: Presentation of the approved annual financial statements pursuant to the Austrian Commercial Code (UGB) as of 31 December 2020, including the notes and management report, the corporate governance report, the non-financial report (sustainability report), the IFRS consolidated financial statements as of 31 December 2020, including the notes to the consolidated financial statements and the consolidated management report and the report of the Supervisory Board pursuant to § 96 of the Austrian Stock Corporation Act (AktG) for the short financial year 2020, as well as report on the balance sheet results shown in the annual financial statements pursuant to the Austrian Commercial Code (UGB) as of 31 December 2020.

The Management Board and the Supervisory Board of Wolford Aktiengesellschaft determine that the passing of a resolution by the General Meeting and therefore also a proposal for a resolution regarding this agenda item are not necessary. The documents relating to this agenda item can be called in the internet under <https://company.wolford.com/de/investor-relations-2/ordentliche-hauptversammlung/>. No balance sheet profit is disclosed in the annual financial statements for the fiscal year 2019/20. The passing of a resolution on the appropriation of the balance sheet profit and a corresponding agenda item will therefore cease to apply.

AGENDA ITEM 2: Passing of a resolution on the discharge of the members of the Management Board for the short financial year 2020

Joint proposal for a resolution of the Management Board and the Supervisory Board:

The Management Board and Supervisory Board of Wolford Aktiengesellschaft propose that the General Meeting should pass the following resolution regarding this agenda item:

"The members of the Management Board of the Company,

- *Mr Andrew THORNDIKE, born 5 July 1966 and*
- *Ms Silvia AZZALI, born 28 May 1971*

are granted discharge for their activity in the short financial year 2020."

AGENDA ITEM 3: The passing of a resolution on the discharge of the members of the Supervisory Board for the short financial year 2020

Joint proposal for a resolution of the Management Board and the Supervisory Board:

The Management Board and Supervisory Board of Wolford Aktiengesellschaft propose that the General Meeting should pass the following resolution regarding this agenda item:

"The members of the Supervisory Board of the Company,

- *Dr. Junyang SHAO, born 19 January 1981,*
- *Mr Thomas DRESSENDÖRFER, born 20 February 1958,*
- *Ms Yun CHENG, born 26 March 1976,*
- *Prof. Dr. Matthias FREISE, born 1 February 1965,*
- *Mr. Alexander GREUßING, born 26 January 1965,*
- *Mr Christian MEDWED, born 26 October 1979 and*
- *Mr Anton MATHIS, born 28 December 1960*

are granted discharge for their activity in the short financial year 2020."

AGENDA ITEM 4: The passing of a resolution on the remuneration report for the short financial year 2020

Introductory explanation:

Pursuant to Section 78c AktG the remuneration report was issued for the short financial year 2020 for the first time. The remuneration report 2020 provides a comprehensive overview of the remuneration granted or owed to the Management Board and Supervisory Board in the course of the last short financial year under the remuneration policy, including other benefits.

The remuneration report for the last short financial year is to be submitted to the Annual General Meeting for approval. The voting on the remuneration policies has the character of a recommendation.

The remuneration policies for the members of the Management Board and for the members of the Supervisory Board can be downloaded on the company's website since Wednesday, 9 September 2020 under <https://company.wolford.com/de/investor-relations-2/ordentliche-hauptversammlung/>.

Proposal for a resolution of the Supervisory Board:

"The remuneration report 2020 of Wolford Aktiengesellschaft in the available version is passed."

AGENDA ITEM 5: Election of the auditor and the group auditor for the financial year 2021

Proposal for resolution of the Supervisory Board:

The Supervisory Board of Wolford Aktiengesellschaft proposes that the General Meeting should pass the following resolution regarding this agenda item:

"Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Straße 19, 1220 Vienna, is appointed as auditor for the UGB annual financial statements of the Company for the fiscal year 2021 and as auditor for the IFRS consolidated financial statements for the fiscal year 2021."

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