



Andrew Thorndike

Curriculum Vitae

Professional Experience

Thermondo GmbH, Berlin

2018 - 2019

- Chief Operating Officer (COO), Chief Sales Officer (CSO) overseeing Sales, Buying, Sourcing, SCM/ Logistics, Strategic Procurement, Installation and Servicedivision

Thermondo is a digitized, tech-enabled planner, financier and installer of heat and energy solutions. Founded in 2012, the company is revolutionizing the way energy services are offered and purchased. Marketing and sales are highly technology based and centralized as we introduce e-commerce methods and processes to the craftsmen world. Thermondo is a three-time Global Cleantech 100 company and the second-fastest growing company in Europe (2013-2016) according to Financial Times and statista.

ADLER Modemaerkte AG, Haibach

2017 – 2018

- Chief Operating Officer (COO), Chief Restructuring Office (CRO), Chief HR Officer (CHR) overseeing Buying, Product Development, Sourcing, SCM/ Logistics, Strategic Procurement, Property, Real Estate and HR
- Member of the Executive Board

Edcon (Pty) Ltd, Johannesburg, SA **2013 – 2017**

- Chief Operations Officer (COO)
- Group Sourcing, Quality Assurance, Strategic Procurement, Supply Chain Management, Logistics, Property, e-Commerce/ Multichannel, Loyalty, Business Intelligence)
- Member of the Executive Management Group
- Direct responsibility for 2,300 employees and USD 1bn+ cost

Private Equity owned (Bain Capital)

Supported and co-lead the turnaround of Africa's largest fashion retailer

Go-to-market realized as of 02.2017

AlixPartners LLP **2012 - 2013**

- Director/ Mitglied der Geschäftsleitung

Entrepreneur, Top Management Consultant **2011 – 2012**

ARCANDOR AG (formerly KarstadtQuelle AG) **2007 – 2010**

- Executive Vice President Primondo/ Head of Global Supply Chain Management
- Board member at Quelle GmbH
- Board member at Neckermann GmbH

ACCENTURE LTD. **2004 – 2006**

- Partner
- Leadership Group Member of the European Retail & Consumer Goods Practice
- Leading Accenture's service line "Supply Chain Management"
- Establishing and leading the "Consumer Innovation Centre (ACIN)", Düsseldorf

McKinsey&Company, Inc.**2000 – 2004**

- Associate Principal
- Leadership Core Group Member of the European Operations Strategy and Effectiveness Practice/ SCM Practice
- Leadership Core Group Member of the European Retail Practice
- Leadership Core Group Member of the German Consumer Goods/ Retail Sector

ZLU Logistics and Management Consulting GmbH**1992 – 1999**

Berlin, Sao Paulo, Boston

- President Subsidiary Boston, ZLU Inc.
- Executive Vice President/ Global Sector Lead Consumer/ Retail

Educational**Technical University Berlin, Germany****1987 –1992**

- Master's degree in Mining and Energy Technology (Dipl.-Ing.), Working Experience in South Africa and Germany

Lecturer

- Faculty Marketing and Management, Department of Logistics, Prof. Dr. Ing. H. Baumgarten
- Faculty Mining and Engineering (Thermodynamics), Prof. Dr. Ing. H.H. Franzke